

Why Retain Dr. Gaffey as Principal

1. We need another year with Dr. Gaffey to build on the base of stability he has been able to establish over this year.
2. After a disruptive start to the year which was not his fault, he has won strong support from parents, students, school administration, and teachers.
3. He has worked quietly and diligently, with great integrity and openness, to gain the trust and confidence of diverse groups.
4. It takes a year to build these kind of relationships. We are now in a position to make great improvements.
5. Dr. Gaffey has persistently dealt with disruption, organization, and personnel challenges. They are now in a position to make further gains.
6. Dr. Gaffey was put into Auburn in August with all new Assistant Principals except one. Given Auburn's complex master schedule and diverse programs, he mitigated the damage from the disruptive situation he was put into. We have seen this happen with every principal in their first year at Auburn. Many of the first year principals had a full summer to get prepared and had experienced Assistant Principals at the school. He had a few weeks with no .
7. We will need to start another year with a new principal and possibly some new assistant principals who will need another transition period.
8. Dr. Gaffey has maximized the educational opportunities to work within the class size limits the district has placed on the school. He has done this with a calm, positive attitude that brings local administration, teachers, and parents together to try to make the best of a poor situation.
9. Dr. Gaffey has demonstrated an openness and willingness to work with anyone to solve challenges. Over the year this has gradually made an increasingly positive impact on the school. This form of leadership has built more confidence in all that we are on a path of stabilized improvement.